



Minutes of Confidential Extraordinary Parish Council Meeting held on Wednesday 7th August 2019, 7.30pm at Parish Council office

The meeting had been called by the Chair as an Extraordinary Parish Council Meeting (Local Government Act 1972, schedule 12, paragraph 9(1)) to be taken as a confidential (part two) meeting (Public Bodies (Admission to Meetings) 1960, s. 1(2) and LGA 1972, s. 1002(2)) to discuss and consider a letter of grievance received from the Proper Officer on 30 July 2019 (Data Protection Act 2018).

In the absence of the Proper Officer due to sickness the Chairman had requested that Carole Burslem, County Officer of Buckinghamshire and Milton Keynes Association of Local Councils (BMKALC) act as clerk to the meeting and that Cllr. Terry Baines, Chairman of BMKALC (also Chairman of Campbell Park) also be present as an observer. Copies of the complaint were distributed to those present and collected in at the end of the meeting.

Present: Councillors Cllr. T. Bougou-Pouaty (Chair), Cllr. M Rudd (Vice Chair), Cllr. N. Cox, Cllr. V. Chandra
Apologies: Cllr. M. Kos

46/2019	<p>46.1 The Chair proposed a resolution that Cllr. Baines be asked to act as an Independent Chair for the meeting. The resolution was discussed and seconded.</p> <p>Resolution: Carried that Cllr. Baines act as independent Chair for this meeting.</p> <p>Cllr. T. Baines moved to be Chair</p> <p>46.2 The Clerk distributed copies of the Clerk’s complaint (printed on yellow paper) and explained that ALL copies would be collected at the end of the meeting.</p> <p>46.3 Cllr. Chandra declared an interest in the agenda item, following that the complaint was concerning him.</p> <p>46.4 Background information was given by both, Cllr. T. Bougou-Pouaty and Cllr. Chandra concerning the formal grievance letter. Discussion then took place at length around the content of the grievance.</p> <p>The Chair attempted to find ways forward with the Councillor concerned, including mediation with himself and BMKALC acting as mediators, or independent mediation.</p> <p>Cllr. Baines explained and reminded the Councillors that as employers and individuals they have a duty of care towards the Proper Officer. He also informed them that the Clerk could take action under an Employment Tribunal which should the outcomes go against the Parish Council would cost them a lot of money in a pay out to the Clerk.</p> <p>Cllr. Chandra explained that he was going to the Monitoring Officer at Milton Keynes council but being mindful of duty he was not willing to convey to the Parish Council any information.</p> <p>The Chair closed the meeting at 8.50 with there being no way forward or positive solution to this matter.</p>
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